**Recruiting the Next Generation of Nurses – soundbite transcripts**

**\*\*\*SOT\*\*\***

**Dr. Sue Brown, Dean of Undergraduate Studies, Saint Francis College of Nursing**

“Nursing is under pressure right now with COVID and the pandemic, but also because we have baby boomers retiring. So we have nurses retiring in record numbers, aided by the pandemic, obviously, and we have a decrease in enrollment in higher education across the board.” (:20)

**\*\*\*SOT\*\*\*  
Austin Blair, Director of Admissions, Saint Francis College of Nursing**  
“I think the right answer is finding the right students. Because the right people, when you bring them all together, they'll stay. Especially if you treat them well and you give them the right path.” (:10)

**\*\*\*SOT\*\*\*  
Ryan Bates,** **Saint Francis College of Nursing Student**  
“I chose nursing just because it's a really big field and I can do many different things with just the bachelor's degree. I can do bedside nursing. I can go on to get a new degree, or another degree. I can go into research. I can go into the clinical setting. I can do a lot of things and travel with experience. I can get my certifications become a flight nurse. There are lots of different avenues that I can take with nursing, and that's one of the reasons I chose it.” (:28)

**\*\*\*SOT\*\*\***

**Dr. Sue Brown, Dean of Undergraduate Studies, Saint Francis College of Nursing**

“When you graduate, you're expected to hit the floor running, you're supposed to know what to do right off the bat. And that's hard. It's really hard. And so I think the education you receive prior to transitioning into your professional role is critical. You want a program that provides you with the very best education possible and with the clinical experience that's going to give you those hands-on experiences. You develop those psychomotor skills. You have the ability to prioritize, delegate, use your clinical judgment to the best of your ability, to develop that clinical judgment skill, so that when you do graduate you feel like you're providing the best care you possibly can.” (:43)

**\*\*\*SOT\*\*\***

**Dr. Sue Brown, Dean of Undergraduate Studies, Saint Francis College of Nursing**

“Nursing has not always had the spotlight, and I hope that as a profession we use it wisely, and we use it to advance the profession in a positive direction, and that we attract more people who have that desire to help people.” (:14)

**\*\*\*SOT\*\*\*  
Austin Blair, Director of Admissions, Saint Francis College of Nursing**  
“I think deep down all of our students have that desire. They've got that passion, and that's going to be what really propels them through to that point of really impacting lives daily.” (:10)

**\*\*\*SOT\*\*\*  
Ryan Bates,** **Saint Francis College of Nursing Student**  
“I have lots of big plans. Nothing's set in certain, but I know that as a nurse, it's going to benefit me and my education is never gonna be able to go away or be taken from me and I'll be able to do just as much as I ever would dream of.” (:12)