

## **Bob Sehring – CEO, OSF HealthCare**

### **Why is OSF raising its minimum wage?**

For us, all of our Mission Partners are critical, again, to how we deliver care, how we deliver care across broad geographies. So as we look at our salary structure, we wanted to ensure that all of the Mission Partners were being recognized. In this case, many of our service workers have fallen a bit behind because minimum wages across the country have not kept up. So this is an opportunity for OSF to look at our minimum wage structure, to raise that, and recognize those that are critical to the delivery of our care. :35

### **Raising the minimum wage helps OSF HealthCare recruit and retain Mission Partners**

Moving our minimum wage really targets those entry-level positions. Those are often the ones that begin folks on their career and that's a great place to start but they are also ones that have considerable turn over. So we believe that looking at a minimum wage that is at a higher level will help us both in the recruitment and the retention of individuals in those critical positions. :24